

# Bradley Concrete/Lambcon Ready Mix

## Employment Application

**1. Employer:** Bradley Concrete/Lambcon Ready Mix

**Address:** P.O. Box 5148 Cleveland , TN 37320

**Telephone:** Main Office-1-877-541-4542 / Fax 423-479-4542

It is the policy of Bradley Concrete/Lambcon Ready Mix to provide equal employment to all applicants and employees without regard to any legally protected status such as race , color , religion , gender , national origin , age , disability or veteran status.

**2. Applicant Information:**

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Number of years at this address:** \_\_\_\_\_

**Daytime Phone:** \_\_\_\_\_ **Evening Phone:** \_\_\_\_\_

**Social Security Number** \_\_\_\_\_

**Driver's License(state/number)** \_\_\_\_\_ **CDL Class?** \_\_\_\_\_

**3. Emergency Contact Information:**

**Contact Name:** \_\_\_\_\_

**Relationship to you:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip** \_\_\_\_\_

**Daytime Phone:** \_\_\_\_\_ **Evening Phone:** \_\_\_\_\_

**4. Position Applied For:** \_\_\_\_\_

**5. Have you ever applied with our company before:** \_\_\_\_\_ YES \_\_\_\_\_ NO

If yes when? \_\_\_\_\_

**6. Are you at least 18 years old?** \_\_\_\_\_ YES \_\_\_\_\_ NO

**7. Do you have reliable transportation to work?** \_\_\_\_\_ YES \_\_\_\_\_ NO

**8. Are you available to work overtime?** \_\_\_\_\_ YES \_\_\_\_\_ NO

**9. Are you legal eligible to work in the United States?** \_\_\_\_\_ YES \_\_\_\_\_ NO

**10. If you are offered employment when would you be able to start?** \_\_\_\_\_

**11. Employment History:** For the last 3 years starting with most current: ( You may use a separate page if needed)

**Employer Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Job Duties:** \_\_\_\_\_

**Supervisor Name and Phone Number:** \_\_\_\_\_

**Dates of employment(Month/Year):** \_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_

**Employer Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Job Duties:** \_\_\_\_\_

**Supervisor Name and Phone Number:** \_\_\_\_\_

**Dates of employment(Month/Year):** \_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_

**Employer Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Job Duties:** \_\_\_\_\_

**Supervisor Name and Phone Number:** \_\_\_\_\_

**Dates of employment(Month/Year):** \_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_

**12. Applicant's Education and Training:**

**High School Name and Address:** \_\_\_\_\_

Did you Graduate \_\_\_\_\_ YES \_\_\_\_\_ NO

If no: GED \_\_\_\_\_ YES \_\_\_\_\_ NO

**College/University Name/Address:** \_\_\_\_\_

Did you receive a degree? \_\_\_\_\_ YES \_\_\_\_\_ NO

If yes, degree received: \_\_\_\_\_

**Other Training( Technical/Vocational):** \_\_\_\_\_

**Military Service:** \_\_\_\_\_ YES \_\_\_\_\_ NO

**Branch:** \_\_\_\_\_

Month/Years\_\_\_\_\_

Specialized Training:\_\_\_\_\_

**13. References:**

List three people ( not family) who would be will to provide a reference for you:

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_

**Years known:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_

**Years known:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_

**Years known:** \_\_\_\_\_

**14. Driving Experience:**

**Class of Equipment:**    **Type of Equipment(dump,van,tank,flat)**    **Dates to/from**

**Straight Truck:** \_\_\_\_\_

**Tractor/Trailer:** \_\_\_\_\_

**Types of Transmissions used:** \_\_\_\_\_

**Accident Record for the past 3 years( Attach sheet if more space is needed)**

**Date:            Nature of Accident            Number of Injuries**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Traffic convictions and Forfeitures for the past 3 years ( Other than Parking )**

**Dates:            Violations:            State of Violation Location:            Penalty:**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Have you ever been denied a license, permit or privilege to operate a motor vehicle: \_\_\_\_\_ YES    \_\_\_\_\_ NO**

**If Yes, explain: \_\_\_\_\_**

**Have you ever had your license suspended or revoked: \_\_\_\_\_ YES    \_\_\_\_\_ NO**

**If Yes, explain: \_\_\_\_\_**

**In the event of employment, I understand that false or misleading information given in my application or interview may result in discharge. I understand also that I am required to abide by all the rules and regulations of the company.**

**I understand that the information that I have provided is current and accurate and may be used by said employer to verify my history.**

**I also understand that I must pass a pre employment Drug screen and pass plus take a road test given by said employer and pass before a job offer is made.**

**Date: \_\_\_\_\_**

**Applicants Signature: \_\_\_\_\_**